

Cornerstone Christian university
Maitland, FL

School of Christian Leadership and Management

Doctor of Philosophy in Christian Leadership and Management Studies program (64-credit hours).

Field experience may be credited as practicum and Prior Learning may be applied as credits

100% online and class starts monthly

Completing this track will lead to a Doctor of Philosophy Degree in Christian Leadership and Management (PHD.D).

The purpose of the **Doctor of Philosophy in Christian Leadership and Management (PHD)** program is to provide the candidate with an advanced competencies and leadership and management insights through the teaching, preparation and observation for those actively involved in vocational Christian leadership and management. Cornerstone focuses on knowledge and understanding rather the actual degree itself. For this purpose, CCU's requirements and standards are slightly higher without any additional cost to you. From the start of your first course up to your graduation, you'll know you have some great knowledge under your belt and you'll be proud of your degree as you'll be able to...

- ✓ Demonstrate an advanced understanding and integration of ministry in relation to the biblical, leadership, academic, and leadership and management disciplines.
- ✓ Articulate and apply a comprehensive and critical philosophy of ministry.
- ✓ Demonstrate advanced competencies in the areas of critical thinking, Research and Writing, Biblical Theology, Biblical Communication,
- ✓ Administration/Education Leadership, and Great Commission Strategies.
- ✓ Plan, implement, and critically evaluate major undertakings in ministry toward the fulfillment of the Great Commission and the Great Commandment.

- ✓ Evaluate personal, spiritual, and professional development and design a plan for lifelong learning.

Persons desiring to enroll with any of Cornerstone's program as a student must complete an official application with the office of the Registrar. Application can be completed online with a major credit or debit card. Admission forms can be found under the admissions link at www.ccul.com.

Admissions forms can also be request from Admissions office via mail, telephone, e-mail. Printed forms are to be completed and mailed to the Admissions along with a photo of the applicant and the proper fees. Campus students have a set time to register but online and Distance students can register at any time during the year and class starts monthly.

Each applicant will be individually evaluated. each applicant must sign and acknowledge that Cornerstone offers biblically based curriculum, regardless of the program. To Cornerstone Christian University means, we teach based on biblical principles.

The applicants must also send his/her high school transcript or transcripts of all previous, schools to the office of the Registrar. A transcript request form is included in the admission package or online. We can even request your transcript for you from your previous school (s).

Please follow these Steps to Registration

1. Application

Obtain an admission package as stated above. Complete all forms entirely as applicable and include a check, Money Order, or credit card information for the amount of \$50.00 fee. Online Application Process their credit card online. Incomplete application will not be reviewed or process. No exception!

2. Admission Requirements

1. Complete official application and non-refundable application fee of \$50.00 in US dollar;
2. Earned or be within 6 semester hours of a Master's Degree or its equivalent;
3. Official transcripts and other documents showing completion of a Master's degree;
4. A letter of intent (the letter of intent should indicate how you will be paying your school);
5. Two letters of recommendation (one professional and one academic);
6. Payment agreement form (from CCU)
7. A resume indicating applicant's work history and at least two professional recommendations;
8. Privacy right acknowledgement (supplies by CCU);
9. A clear head shot for picture ID purpose;
10. Proficient in the English Language via the letter of intent and interview.

Note: The Admissions Committee considers many factors when reviewing an admissions application. Among those factors are work experience, grade point average (2.75 on a 4-point scale or 6.0 on a 10-point scale) in previous academic work, professional references, ability to pay for your school, and performance in prerequisite courses in the master. For students whose GPA is lower than 2.75 (or 6.0), and who have 5 or more years of professional experience, the Admissions Committee will consider the quality and diversity of work history to determine their eligibility for admission.

Denial of Admission: Applicants may be denied admission when evidence displays that the applicant:

- Is not qualified or is under-prepared to pursue a graduate degree.
- Engages in behavior contrary to the codes of the university.
- Has submitted fraudulent information or documents.
- Displays unstable emotional health.

Evaluation

After receiving your complete application along with other admissions required forms, including the nonrefundable application fee, copies of your documents; the applicant will be evaluated for admission.

If the request for admission is accepted, the applicant will be schedule for an interview/orientation. This interview orientation will be the final point that culminates your admission. During the interview, we'll determine if you are the right candidate to attend CCU.

Initial Fees

If the request for admission is accepted, the applicant will be required to make full payment for a year or per program. In the event the applicant is unable to make the full payment, a payment plan can be established by making an initial down payment equal to three courses tuition in US dollar of your selected program tuition.

Agreement

With the result of the evaluation process, we will be able to discuss and establish, together, the best financial alternative for you to pay. Then, we will issue the documents for you to sign, as the final agreement between you and the University.

Degree Learning Format

The CCU degree programs are completely 100% online learning experience. Enrolled students will use the CCU online course management system which allows students to interface online with their professor and other students. Each course lasts approximately 6-8 weeks. During the course students will be expected to read and research materials, participate in online discussion formats, participate in team assignments and projects, complete individual assignments and projects, and complete online assessments. This type of learning will allow professors and

students interact in truly global environment. A truly unique aspect of the CCU Online degree program is the integration of Christian Ethical principles and values into each course. Each week there will be an application of Christian based ethical values and their relation to the topics and learning objectives being covered.

Class Enrollment Payments

Any time you have to make any payment to Cornerstone Christian University, you can do it in person, by mail, or authorizing the debit in your major international credit card.

In Person

You can pay in cash, personal check, money order, or Credit Card at our Admissions Office. The Admissions Office is located at our headquarters facility, 555 Winderly Place, Maitland, Florida, USA.

By Mail

You can pay in personal check or money order, sending the payment by mail to our Admissions Office listed above. The check or money order must be payable in the United States, in US Dollars, to Cornerstone Christian University, Inc.

The Admissions Office is located at our headquarters facility, 6630 N. Orange Blossom Trail at Orlando, Florida, USA. Go to Headquarters page for directions. Go to Headquarters page for directions.

By Credit Card

You can authorize the debit from your national or international American Express, Visa, Master Card, or debit card, using the Online Registration form under Admissions. You'll complete and a credit Authorization Form, authorizing CCU to charge your credit card on a specific date of each month.

This is the Online Registration Process by which you can send a Class Enrollment Form in order to enroll in a Classroom Course of Cornerstone Christian University.

For us to accept your enrollment, it is required that you have already been accepted as our Student and you already have a Student Number.

You understand that for this enrollment to be accepted you have to pay the corresponding Tuition at our Admissions Office or online, until at least one week before the beginning of the first session of the course.

More information about sending the payment, you can have at the Payments page.

Please, click on the button bellow to pop-up the Class Enrollment Form.

This process is for a Classroom Course. You can also go to the University without leaving your home, using the Distant Learning Class process or the Online Class process.

As soon as you have signed the agreement documents, you are ready to start. You can now enroll in any class you want, according to the program you have chosen. You can enroll in classroom courses or in distant learning courses. You may found the information you need at the Registration Class Enrollment, Distant Learning Class, or Online Class pages.

Graduates of the Christian Leadership and Management program will be prepared to:

- Demonstrate an advanced understanding and integration of ministry in relation to the biblical, academic, and leadership and management disciplines.
- Articulate and apply a comprehensive and critical philosophy of leadership and management.
- Demonstrate advanced competencies in the areas of critical thinking, Research and Writing, leadership and management, biblical communication, administration/education leadership, and Great Commission Strategies.
- Plan, implement, and critically evaluate major undertakings in ministry toward the fulfillment of the Great Commission and the Great Commandment.
- Evaluate personal, spiritual, and professional development and design a plan for lifelong learning.

Course and descriptions

Courses, contents, syllabus, course numbers and courses name may be changed without prior notice to the students.

Doctor of Philosophy in Christian Leadership and Management

LOG704 Introduction to Logical Thinking (4 credits)

The perfect introductory course, this simplified study of logic prepares readers to reason thoughtfully and to spot illogic in an argument.

Textbook: ISBN-10: 0801038367/ 978-0801038365

HRM714 Human Resource Management (4 credits)

In this course is going to discuss the fundamental concepts surrounding the practice of HRM. First section will have the definition, characteristics and aims of HRM. The second section will elaborate different functions and roles that modern day HR practitioners have to perform. In third section, we will discuss selected 'models' used to understand the practice and scope of human resource functions. In the final section, we will introduce the concept of Strategic Human Resource Management

PHL754 INTRODUCTION TO PHILOSOPHY (4 credits)

This course is a well-organized presentations of most of the significant philosophical positions make this book an excellent reference tool.

BLD-764 Leadership V (Feeding & Leading) (4 credits)

From the viewpoint of the theological, practical and sociological aspects, this course is designed to focus on sound leadership practices from the business world without sacrificing Christian principles. Pastors, church leaders, and

business leaders will walk away with tools and ideas that can be used immediately

BUS-784 Church Administration (4 credits)

All the basics for developing and implementing effective church administration in one convenient volume. Good administration is essential to the mission of a church and the leadership of clergy and lay leaders.

BLD-794 Leadership That Matters (4 credits)

This course, Leadership That Matters promotes leadership that not only improves productivity and performance but also makes a positive difference in the lives of organization members. "Transformational leadership" is based on three personal characteristics, as well as on the organization's culture.

MGN804 Influence, Lead, Project and Team (4 credits)

This course introduces Leadership Project Management and Influence in Leadership, which includes proven fundamentals to unlock the secrets of Leadership, Influence and Stakeholder communication management! Students will master the art of influence and are able to successfully lead and manage stakeholders.

MGN814 Paths to Managerial Leadership (4 credits)

This course provides the path to an effective managerial and leadership skills, and proper decision making to strategic planning. Topics such as organizational significance, leadership styles, middle manager, and direct report relationship are covered.

ITR824 International Relations (4 credits)

This course exposes the student to The Key Concepts provides of international relations with short introductory essays to the concepts and issues that are most likely to be encountered in the study of international relations. It builds on the central aim of the first edition, by updating many of the essays of the key concepts and adding several concepts associated with important new debates in international relations. In doing so, it addresses many of the new concepts associated with the post-9/11 era, including the Bush Doctrine, Enemy Combatants, Pre-emption, War on Terror, Axis of Evil, Jihad, etc.

ETC834 Christian Ethics (4 credits)

This course provides key principles for the study of Christian ethics, this volume examines "moral" character and values in light of the scriptures, and explores the content of Old Testament ethics and its meaning to believers today.

BUS834 International Business (4 credits)

This course introduces the students to what is international business and who has an interest in it. Students will sift through the globalization debate and understanding the impact of ethics on global businesses. Additionally, students will explore the evolution of international trade from past to present, with a focus on

how firms and professionals can better understand today's complex global business arena by understanding the impact of political and legal factors. The section concludes with a chapter on understanding how cultures are defined and the impact on business interactions and practices with tangible tips for negotiating across cultures.

BLD854 Laws of Leadership (4 credits)

The 21 Irrefutable Laws of Leadership: Follow Them and People Will Follow You This course takes the student further to a more comprehensible perspective and personal appreciation of the obligations facing those who perform leadership roles in the church and in other organizations. This course gives clear direction to those becoming the leaders of tomorrow.

BUS864 Leadership Handbook of Management and Administration (4-credits)

This course covers the full spectrum of ministry practice. Readers will learn about perennial topics such as time management, negotiating the terms of a call, handling crisis and conflict, hiring and managing staff, conducting special fund drives, spending church money, and dealing with tax and law considerations.

BUS874 Management Essentials for Christian Ministries (4 credits)

This course, Management Essentials for Christian Ministries is a thorough examination of management principles for Christian ministries including churches, denominations, and parachurch organizations. Contributors represent a diverse denominational cross section.

BUS884 Advertising and promotion (4 credits)

Concepts and practices of advertising and the role of advertising in the marketing mix. Relationship between media characteristics and various kinds of goods and services and their respective markets will be studied.

PHL894 Philosophical Foundations for a Christian Worldview (4 credits)

Combined with biblical exegesis and biblical theology, philosophy is the most important field--historically and conceptually--for developing a Christian worldview. As we make clear in the text, systematic theology itself, as well as attempts to integrate one's field with biblical teaching, essentially depends on philosophy being done with excellence.

PSDC893 Practicum Student design curriculum as practicum (6-credit)

Doctoral students are required to write to full curriculum as part of their practicum. Curricula include course outline, syllabus, and a final examination which comprises of questions and answer.

PHD900 Dissertation Research or Research Project of 350-400 pages (15-credits)

This final course culminates the entire course of studies and research required by this program. Students are allowed to choose from a dissertation or a project, depending of their interest. This is a very involved endeavor and will require an undivided attention. The research project comprises two part—a quantitative and a

qualitative research. Both parts must demonstrate doctorate level quality of work.

Student allowed choosing their own research topic and getting it approved by the Dissertation Review Board. Upon the approval of the research topic, a proposal containing the first three chapters, table of content and partial bibliography must be submitted to The Dissertation Review Board.

The Review Board will review the research proposal. The board will either approve it, approve it with recommendations, or denied it. If the dissertation is denied, a separate fee will be required for revisions. Students are solely responsible to present the research project as required the first time to avoid any denial proposal and extra fee.

Upon the final review and grading of the final research project, the student will submit two bound copies to the school. One will be graded, endorse, and return to the student and one copy will remain the property of the school.